



**16TH LANCASTER  
(ST PAUL'S) SCOUT GROUP**

**GET  
STUCK IN!**

**A Youth Led Group!**

**Young Leaders  
@ 16th Lancaster**

**Name**

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Dear

Welcome, to the Scout Group, as a young leader. I hope you enjoy your time here at the scout group as a young leader, and that you are able to develop some leadership skills, from the experience you gain.

The Young Leaders Scheme is excellent way for you to start to learn about leadership in scouting, help out in your community, work with youngsters, or complete the service requirement for a Duke of Edinburgh award.

Regardless of the reason why you became a Young Leader, the Scout Group are here to support you, so that you benefit from your time with the group, and further your own personal development.

I, myself was a Young Leader with the group, and from the experience of working with other leaders, planning programmes, and completing the Young Leaders training I was able to develop my leadership skills. I was able to put this into practice when I was appointed Assistant Cub Scout Leader.

The skills, knowledge and confidence you will gain whilst being a Young Leader, are not just for being a leader in scouting but can be used outside of scouting, such as looking for jobs or applying to college or university.

This pack should provide you with some basic information about being a young leader at 16<sup>th</sup> Lancaster.

Jonathan Liver  
Group Scout Leader

# The Young Leaders Scheme

The Young Leader's scheme is an ongoing programme of training designed to support your personal development if you wish to help with younger sections. The scheme is not part of the adult training scheme. Instead it is coordinated by the Explorer Scout Leader (Young Leaders) in the district. Your District Explorer Scout Commissioner, the person responsible for Explorer scouting in your District supervises the Explorer Scout Leader (Young Leaders), who is responsible for Young leaders.

All Young Leaders must be members of the Young Leaders Unit in your District. This means being registered with the Explorer Scout Leader (Young Leaders) whether or not you take part in the wider Explorer Scout Programme.

All Young Leaders must complete Module A – Prepare for take off, of the young leader's scheme, within the first three months of joining the Young Leaders Unit.

As a Young Leader you will have close contact with the leaders in the Colony, Pack and Troop where you are working, but you should also keep in contact with the Explorer Scout Leader (Young Leader).

# Who to contact

## **District Explorer Scout Commissioner (DESCOMM)**

Mr Craig Dewar, 46 Canterbury Avenue, Lancaster, LA1 4AU

07851798525

[craigdewar@hotmail.com](mailto:craigdewar@hotmail.com)

## **Explorer Scout Leaders (Young Leaders)**

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## **Group Scout Leader**

Mr Jonathan Liver, 9 Franklin Street, Lancaster, LA1 4TA

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## **Assistant Group Scout Leader**

Mr Jim Holland, 23 Bridge Road, Lancaster, LA1 4UL

01524 34478

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## **Scout Leader**

Mr Andrew Holland

23 Bridge Road, Lancaster, LA1 4UL

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[ajholland@f2s.com](mailto:ajholland@f2s.com)

## **Cub Scout Leader (Rowallan)**

As Group Scout Leader

## **Cub Scout Leader (Maclean)**

Mr Craig Graham, 24 Dorrington Road, Lancaster, LA1 4TG

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## **Beaver Scout Leader**

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# Recognition

You will be awarded up to five badges as you progress through the Young Leaders Scheme. After completing Module A, prepare for take off, you will be awarded the Young Leaders Badge.

This is to show others that you have completed the compulsory basic training that all Young Leaders undertake.

There is also a Mission Badge that is awarded on completion of a Young Leaders mission. There are four missions to be completed, and so this badge can be awarded up to four times.

After you have completed all of the training modules and the four missions you will be awarded the Young Leaders Belt Buckle.

This recognises the time, effort and contribution you have made to Scouting. It can be worn instead of the standard uniform belt and after you have stopped being a Young Leader.

## The role of the Scout Group

It is the role of the scout group to help you make the most of your Young Leadership experience, and that your own personal development benefits, as well as the Scout Group.

While a Young Leader is working in a section, the Section Leader is responsible for your safety and welfare. The Section Leader must ensure that the Young Leader becomes a real part of the leadership team and is given some responsibility.

If as a Young Leader you take part in any residential or adventurous activities then we will obtain your parents permission.

It is our responsibility as a Scout Group to make sure you are introduced to the leadership team, know when and where sections are meeting, involve you in programme planning, let you take part in section nights, support you in your training, and give you the opportunity to use your newfound knowledge and skills.

# Mission One

Remember, when completing this mission you should:

- Use the information from the Young Leaders' Scheme modules you have completed.
- Not be afraid to ask for help and support.
- Have fun!

## Activities:

1. Plan and run three indoor meetings for the Section with which you are working.

Each meeting must come from a different programme Zone and should contribute towards the badge work of the section.

Use elements from the Programme Plans and Programme Plans Plus modules to help you produce these parts of the Balanced Programme.

2. Report back to your Explorer Scout Leader (Young Leader) or Young Leaders' Unit and ask yourself.

- What have I done?
- Why did I do it?
- What did I want to achieve?
- What did the Section members get from it?
- What did I learn from it?
- What would I do differently next time?
- How do I feel about it now?

# Mission Two

Remember, when completing this mission, you should:

Use the information from the Young Leaders' Scheme modules you have completed.

Not be afraid to ask for help and support

Have fun!

## Activities:

1. Plan and run three outdoor activities in the Section that you are working within.

- Be original! Use a new method to deliver the activities.
- Use elements from the Programme Plans and Programme Plans Plus modules to help you produce these parts of the Balanced Programme.

2. Create a way to record the badgework covered during your three mission activities.

3. Report back to your Explorer Scout Leader (Young Leader) or Young Leaders' Unit, using the evaluation techniques you have learned. Include your record from point two (above) and ask yourself:

- What have I done?
- Why did I do it?
- What did I want to achieve?
- What did the Section members get from it?
- What did I learn from it?
- What would I do differently next time?
- How do I feel about it now?

# Mission Three

Remember, when completing this mission, you should:

- Use the information from the Young Leaders' Scheme modules you have completed.
- Not be afraid to ask for help and support.
- Have fun!

## Activities:

1. Help on young leader training to pass on their skills or experience

2. Take appropriate action based on the decisions made at these meetings.

- Draw up a plan for each action, including:
  - A description of the job to be undertaken.
  - The tasks involved.
  - Timescale.
  - Details of support required.
  - What the desired outcomes are.

3. Report back to your Explorer Scout Leader (Young Leader) or Unit, using the evaluation techniques you have learned. Include your record form point two (above) and ask yourself again:

- What have I done?
- Why did I do it?
- What did I want to achieve?
- What did the Section members get from it?
- What did I learn from it?
- What would I do differently next time?
- How do I feel about it now?

# Mission Four

Remember, when completing this mission, you should:

- Use the information from the Leadership modules you have completed.
- Not be afraid to ask for help and support.
- Have fun!

## Activities:

1. Taking responsibility for part of the organisation and running the Section in which you are working. This will include.

- Taking responsibility for planning the programme.
- Delivering the content of a Challenge or Activity Badge.
- Taking responsibility for record keeping in the Section.

2. Plan and lead a planning meeting, including:

- Working with the Section Leader to integrate your sessions into the overall programme.
- Cover all the Programme Zones.
- Delivering a wide range of indoor and outdoor activities.

3. Report back to your Explorer Scout Leader (Young Leader) or Young Leaders' Unit, using the evaluation techniques you have learned, include your record from point two (above) and ask yourself.

- What have I done?
- Why did I do it?
- What did I want to achieve?
- What did the Section members get from it?
- What did I learn from it?
- What would I do differently next time?
- How do I feel about it now?



